## Benefits at a Glance



|  |  | HealthTeam Advantage Plan I<br>(PPO)<br>\$0<br>\$0  |   | HealthTeam Advantage Plan II<br>(PPO)<br>\$60<br>\$0   |  |
|--|--|---|---|--|--|
| Monthly Plan Premium                                     | \$   |   |   |  |  |
| Deductible (Medical & Prescription)                      | \$   |   |   |  |  |
|  | In-Network   | Out-of-Network  | In-Network  | Out-of-Network   |  |
| Out-of-Pocket Maximum                                    | \$3,400  | \$5,100   | \$3,100   | \$5,100  |  |
| Doctor Office Visits                                     |  |   |   |  |  |
| Primary Care Provider (PCP)                              | \$0 copay  | \$50 copay  | \$0 copay   | \$30 copay   |  |
| Specialist Visits*                                       | \$30 copay   | \$60 copay  | \$20 copay  | \$50 copay   |  |
| Annual Physical Exam                                     | \$0 сорау  | \$30 copay  | \$0 сорау   | \$30 copay   |  |
| Inpatient Hospital Coverage                              | Days 1-6: \$295 copay/day<br>Days 7-90: \$0 copay/day    | Days 1-6: \$500 copay/day<br>Days 7-90: \$0 copay/day   | Day 1: \$250 copay/day<br>Days 2-6: \$125 copay/day<br>Days 7-90: \$0 copay/day | Days 1-6: \$500 copay/day<br>Days 7-90: \$0 copay/day  |  |
| Skilled Nursing Facility (SNF)                           | Days 1-20: \$0 copay/day<br>Days 21-100: \$178 copay/day | Days 1-20: \$50 copay/day<br>Days 21-100: \$178 copay/day   | Days 1-20: \$0 copay/day<br>Days 21-100: \$160 copay/<br>day                    | Days 1-20: \$50 copay/day<br>Days 21-100: \$178 copay/day  |  |
| Outpatient Services                                      |  |   |   |  |  |
| Emergency Care   | \$120  | \$120 copay   |   | \$90 copay   |  |
| Urgently-Needed Services                                 | \$30 (   | \$30 copay  |   | \$15 copay   |  |
| Ambulance  | \$300 copay for Medicare-covered                         | \$250 copay for Medicare-covered ambulance benefits/one-way trip.<br>\$300 copay for Medicare-covered air ambulance benefits/one-way<br>trip. |   | <ul> <li>\$200 copay for Medicare-covered ambulance benefits/one-way<br/>trip.</li> <li>\$300 copay for Medicare-covered air ambulance benefits/one-way<br/>trip.</li> </ul> |  |
| Outpatient hospital coverage                             |  |   |   |  |  |
| Outpatient Hospital Facility                             | \$225 copay  | \$300 copay   | \$175 copay   | \$300 copay  |  |
| Ambulatory Surgical Center                               | \$175 copay/day  | \$225 copay/day   | \$100 copay/day   | \$200 copay/day  |  |
| Observation Services                                     | \$225 copay  | \$300 copay   | \$175 copay   | \$300 copay  |  |
| Physical/Speech Language/<br>Occupational Therapy Visits | \$15 copay   | \$30 copay  | \$10 copay  | \$30 copay   |  |
| Home Health Services                                     | \$0 сорау  | \$50 copay  | \$0 сорау   | \$30 copay   |  |
| Outpatient X-Rays  |  |   |   |  |  |
| included with physician visit                            | \$5 сорау  | \$10 copay  | \$0 сорау   | \$10 copay   |  |
| at outpatient facility                                   | \$5 copay  | \$25 copay  | \$0 сорау   | \$25 copay   |  |

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|   |                            | HealthTeam Advantage Plan I<br>(PPO) |                            | HealthTeam Advantage Plan II<br>(PPO) |  |
|---|----------------------------|--------------------------------------|----------------------------|---------------------------------------|--|
|   | In-Network                 | Out-of-Network                       | In-Network                 | Out-of-Network                        |  |
| Diagnostic Services/Labs/Imaging                    |                            |                                      |                            |                                       |  |
| Diagnostic Radiology Service (E.G., MRIs, CT SCANS) | \$50-\$200 copay           | \$75-\$250 copay                     | \$50-\$175 copay           | \$75-\$200 copay                      |  |
| Lab Services  |                            |                                      |                            |                                       |  |
| at a lab facility                                   | \$0 copay                  | \$10 сорау                           | \$0 сорау                  | \$10 сорау                            |  |
| at outpatient hospital facility                     | \$10 сорау                 | \$25 copay                           | \$10 copay                 | \$25 copay                            |  |
| Diagnostic Tests and Procedures                     |                            |                                      | · · · · · ·                |                                       |  |
| at a lab facility                                   | \$0 copay                  | \$10 сорау                           | \$0 сорау                  | \$10 сорау                            |  |
| at outpatient hospital facility                     | \$5 copay                  | \$25 copay                           | \$5 copay                  | \$25 copay                            |  |
| Medicare-Covered Diagnostic Hearing Exam            | \$30 copay                 | \$45 copay                           | \$20 copay                 | \$45 copay                            |  |
| Hearing Aid   | \$499-\$799 (per aid)      | Not Covered)                         | \$499-\$799 (per aid)      | Not Covered                           |  |
| Routine Hearing Exam (one per year)                 | \$45 copay                 | \$45 copay                           | \$0 сорау                  | \$45 copay                            |  |
| Additional Benefits                                 |                            |                                      |                            |                                       |  |
| SilverSneakers®                                     | \$0 copay                  | \$30 copay                           | \$0 сорау                  | \$30 copay                            |  |
| Telehealth Visits                                   | \$0 copay                  |                                      | \$0 сорау                  |                                       |  |
| 24-Hour Nurse Advice Line                           | \$0 copay                  |                                      | \$0 сорау                  |                                       |  |
| Prescription Drug Benefit                           | Initial Cove               | Initial Coverage Period              |                            | Initial Coverage Period               |  |
| In-Network Retail                                   | Retail Rx<br>30-day supply | Mail Order<br>90-day supply          | Retail Rx<br>30-day supply | Mail Order<br>90-day supply           |  |
| Tier 1 - Preferred Generics                         | \$5 copay                  | \$10 copay                           | \$0 сорау                  | \$0 copay                             |  |
| Tier 2 - Generics                                   | \$15 copay                 | \$30 copay                           | \$12 copay                 | \$24 copay                            |  |
| Tier 3 - Preferred Brand                            | \$45 copay                 | \$90 copay                           | \$40 сорау                 | \$80 copay                            |  |
| Tier 4 - Non-Preferred Drugs                        | \$90 сорау                 | \$180 copay                          | \$80 copay                 | \$160 copay                           |  |
| Tier 5 - Specialty Drugs                            | 33% coinsurance            | 33% coinsurance                      | 33% coinsurance            | 33% coinsurance                       |  |
| Optional Supplemental Coverage                      |                            |                                      |                            |                                       |  |
| Comprehensive Dental Rider                          |                            |                                      |                            |                                       |  |
| Monthly Premium                                     | \$2                        | \$25                                 |                            | \$25                                  |  |

HealthTeam Advantage, a product of Care N' Care Insurance Company of North Carolina, Inc., is a Medicare Advantage organization with a Medicare contract. Enrollment in HealthTeam Advantage depends on contract renewal.

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